

Integrated Management System Policy

Noatum Maritime Services, Noatum Logistics and Noatum Ports entities in Spain, companies within AD Ports Group, offer maritime services, integrated logistics, and port services globally. We are committed to customer satisfaction and operational excellence through the establishment, implementation, and continual improvement of an Integrated Management System (IMS) that integrates Quality, Environment, and Health, Safety & Wellbeing Management, ensuring compliance with applicable legal requirements and other commitments in all geographies where we operate.

In line with the above, we commit to:

- » **Integrate the IMS** into strategic and operational management, with visible leadership and provision of resources.
- » **Comply with applicable legislation and other subscribed** requirements, as well as voluntary standards adopted as mandatory.
- » **Manage risks and opportunities** proactively (processes, stakeholders, quality, environment, health and safety, continuity).
- » **Ensure personnel competence:** training, information, and awareness.
- » **Promote** employee participation and consultation.
- » **Require** contractors, suppliers, and visitors to comply with our standards.
- » **Protect** people, assets, facilities, data, and information.
- » **Ensure health and safety protection:** hazard identification, risk assessment and control, emergency preparedness and response, and zero tolerance for unsafe acts.
- » **Maintain operational traceability** and transparent communication channels.
- » **Protect the environment** and prevent pollution, promoting circular economy principles, efficiency in resource use, lifecycle considerations, and biodiversity protection.
- » **Address climate change** by measuring and reducing carbon footprint and atmospheric emissions through mitigation and energy efficiency measures.
- » **Establish objectives and indicators** aligned with processes, reviewing them periodically within a continual improvement and audit cycle.
- » **Conduct monitoring, measurement, audits,** and Management Reviews to ensure effectiveness, suitability, and improvement of the IMS.
- » **Communicate performance** to stakeholders and foster an ethical culture of improvement, innovation, and good governance.

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